STAND. COM. REP. NO. 1348

Honolulu, Hawaii

MAR 2 1 2019

RE: H.B. No. 867

H.D. 2 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirtieth State Legislature Regular Session of 2019 State of Hawaii

Sir:

Your Committee on Labor, Culture and the Arts, to which was referred H.B. No. 867, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to establish the chief recruitment officer position, exempt from chapter 76, Hawaii Revised Statutes, within the Department of Human Resources Development.

Your Committee received testimony in support of this measure from the Office of the Governor, Department of Taxation, Department of Human Resources Development, and Department of Transportation. Your Committee received comments on this measure from the Department of Agriculture, Department of Budget and Finance, and Department of Human Services.

Your Committee finds that it is in the State's best interest to support critical government functions with the most talented and qualified staff. Your Committee further finds that the State has a large number of vacancies in a variety of positions across all of its departments and many departments are losing key employees to retirement or the private sector. Your Committee also finds that the Department of Human Resources Development

lacks a key type of employee position to serve as a liaison between the Department of Human Resources Development and state departments and agencies to facilitate and expedite the hiring and recruitment for civil service positions. This measure will establish a chief recruitment officer position which will help facilitate the recruitment process for civil service positions to guarantee the continued support of critical government functions.

Your Committee notes the testimony of the Department of Human Resources Development that given the position's responsibilities and that the Chief Recruitment Officer will be reporting directly to the Director of Human Resources Development, the chief recruitment officer position's title should be changed to Administrative Assistant to the Director of Human Resources Development, to be consistent with chapter 76-16, Hawaii Revised Statutes.

Accordingly, your Committee has amended this measure by:

- (1) Changing the title of the Chief Recruitment Officer to Administrative Assistant to the Director of Human Resources Development; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor, Culture and the Arts that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 867, H.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 867, H.D. 2, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on behalf of the members of the Committee on Labor, Culture and the Arts,

BRIAN T. TANIGUCHI, Chai

The Senate Thirtieth Legislature State of Hawai'i

Record of Votes Committee on Labor, Culture and the Arts LCA

Bill / Resolution No.:*	Committee Referral:		Date:			
HB 867, HD2	18867, HDZ LCA, WAM			3/12/2019		
The Committee is reconsidering its previous decision on this measure.						
If so, then the previous decision was to:						
The Recommendation is:						
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313						
Members		Aye	Aye (W	'R)	Nay	Excused
TANIGUCHI, Brian T. (C)		✓ /				·- ·- ·
IHARA, Jr., Les (VC)						V
CHANG, Stanley		V				
GABBARD, Mike		V				
FEVELLA, Kurt						V
	 					
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TOTAL		3	0	(2	2
Recommendation: Adopted Not Adopted						
Chair's or Designee's Signature:						
Distribution: Original Yellow Pink Goldenrod File with Committee Benort Clerk's Office Drafting Agency Committee File Copy						

*Only one measure per Record of Votes